

Example #1 is the straight 50% reimbursement for all participants when 50% of tuition and fees does not exceed the pool.

Example #1
 Tuition Pool Semester #1
 \$ 10,000.00

Student Name	Student Hours	Reimb %	Tuition & Fees	Reimbursement
Employee #1	12	0.50	\$ 3,432.00	1,716.00
Employee #2	9	0.50	2,574.00	1,287.00
Employee #3	6	0.50	1,716.00	858.00
Employee #4	3	0.50	858.00	429.00
Employee #5	6	0.50	1,716.00	858.00
Employee #6	3	0.50	858.00	429.00
Total Hrs	39	3.00	\$ 11,154.00	\$ 5,577.00
		50% Tuition	\$ 5,577.00	

Example #2 utilizes the weighted average method to calculate reimbursement percentage based on tuition pool and total tuition and fees. The weighted method needs to be used when reimbursement of 50% of tuition and fees exceeds tuition pool.

Example #2
 Tuition Pool Semester #1
 \$ 10,000.00

Student Name	Student Hours	Reimb. %	Tuition & Fees	Weighted Reimb.
Employee #1	12	43%	\$ 3,432.00	\$ 1,481.48
Employee #2	9	43%	2,574.00	1,111.11
Employee #3	6	43%	1,716.00	740.74
Employee #4	3	43%	858.00	370.37
Employee #5	12	43%	3,432.00	1,481.48
Employee #6	12	43%	3,432.00	1,481.48
Employee #7	9	43%	2,574.00	1,111.11
Employee #8	9	43%	2,574.00	1,111.11
Employee #9	6	43%	1,716.00	740.74
Employee #10	3	43%	858.00	370.37
Total Hrs	81		\$ 23,166.00	\$ 10,000.00
		Reimb %	\$10,000/\$23,166	43%