

ACCOUNTANT Job Description

CATEGORY: ADMINISTRATIVE AND PROFESSIONAL
POSITION STATUS: FULL-TIME
FLSA STATUS: EXEMPT
SALARY CODE: 18
REPORT TO: CONTROLLER
REVIEWED DATE:

The incumbent in this job is expected to assist the College in achieving its vision and mission of student success and service to the community. A commitment to excellence, service, and a willingness to assist as needed are expectations for all employees.

JOB SUMMARY

Performs a variety of technical and accounting duties involved in performing responsible financial record keeping and reporting duties; participates in the establishment and maintenance of accounting systems requiring the use and implementation accounting principles and procedures; performs analysis of fiscal, financial, and statistical records and prepares various statements and reports.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Performs a variety of technical and accounting duties in support of assigned accounting system, function, or program.
- Prepares a variety of detailed financial, accounting, and statistical statements, analyses, documents, and reports; gathers and organizes data and participates in the preparation of reports and recommendations; prepares financial, accounting, budgetary, and statistical studies and reports; reviews and analyzes financial statements for accuracy with regard to balances and budget variances and for reasonableness, consistency, conformity with sound accounting and budget control principles and practices .
- Reviews, analyzes, and reconciles a variety of accounting, financial, and statistical records, ledgers, and files; reviews information to ensure accurate reporting; identifies and resolves discrepancies and corrects errors.
- Performs account analysis for categorical programs; collects and compiles data and information; audits all categorical fund program claims and reports; analyzes and reconciles data for accuracy; forwards claims and reports to appropriate signatories.
- Prepares, maintains and monitors transaction records related to accounts payable, cash receipts for assigned operations, vendor invoices/payments, and returned checks.
- Prepares, maintains and monitors accounts receivable file; requests payments by preparing and processing invoices and vouchers; posts and deposits monies according to College procedures.
- Prepares monthly, quarterly, semi-annual, and annual reports for college, state, local, and federal funding sources in accordance with specific reporting formats and established accounting principles; prepares and submits Sales and Use Tax return to the state; and maintains files related to reports.
- Reconciles bank statements; researches and resolves discrepancies for assigned funds.

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- Responds to problems and inquiries from accounting system users requiring detailed knowledge of policies, procedures, systems and regulations of assigned area.
- Researches and interprets fiscal and accounting regulations, laws and guidelines; recommends account numbers and performs system maintenance transactions.
- Disseminates guidelines on accounting policies, practices and systems to users.
- Provides fiscal control for assigned grant funds.
- Calculates and generates payments for federal and state payroll taxes and employee benefits.
- Prepares and enters journal entries and inter-fund transfers.
- Assists with the development of the annual College budget and enters budget information into the system.
- Verifies and posts details of business transactions, such as funds received and disbursed, and totals accounts.
- Participates in year-end closing activities; prepares year-end closing entries; makes adjusting entries; and prepares journal entries to close books; may serve as liaison with external auditors, including collecting, reviewing, organizing and preparing required documentation.
- May develop accounting procedures and propose changes to computerized accounting system; develop indirect cost rate proposals for use in externally funded programs; and make post-closing adjustments to financial statements.
- May assist in general administrative duties such as answering phones, greeting visitors, assisting employees, and responding to phone calls; assists students via web-site, email, telephone, and one-on-one.
- Promotes a positive image of the College when handling customer/client problems by treating each individual with respect and resolving their concerns/complaints in a professional manner.
- Maintains competency and stays current with responsibilities through self-directed reading, attending professional development and training as required by the Controller.
- Contributes to the overall success of department by performing all other essential duties and responsibilities as assigned.
- Works with word processing, spreadsheet and database software to complete administrative tasks.
- Handles sensitive and extensive confidential information.
- Communicates effectively, both orally and in writing; defines problems, collects data, establishes facts, and draws valid conclusions; and effectively presents information to top management, public groups, and other groups, as needed.
- Performs duties and responsibilities within a high-tech all-digital environment.
- Attends the workplace regularly, reports to work punctually and follows a work schedule to keep up with the demands of the worksite.
- Completes duties and responsibilities in compliance with college standards, policies and guidelines.
- Promotes positive morale and teamwork within the functional unit and provides exceptional customer service to students, faculty and community.
- Uses interpersonal skills and makes sound judgments to decide how duties and responsibilities are completed between coworkers, the supervisory chain, faculty, staff, students, and customers.
- Completes all required training and professional development sessions sponsored by Texas Southmost College (TSC).

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- Supports the values and institutional goals as defined in the College's Strategic Plan.
- Assists with the process for systematic review and evaluation of the planning unit per the model adopted by the College, including the development and monitoring of outcomes and plans of action for improvement based on the assessment of those outcomes and plans.
- Serves on committees as appropriate and as appointed by supervisor.
- Working hours may include evenings, holidays or weekends depending on deadline requirements and special events.
- Performs other duties as assigned.

REQUIRED KNOWLEDGE AND SKILLS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

- Strong organizational skills that reflect ability to perform and prioritize multiple tasks seamlessly with excellent attention to detail.
- Knowledge of and ability to use accounting principles, practices and procedures including governmental accounting, and computerized accounting systems.
- Knowledge of reports required for a College, which include Federal requirements, State of Texas, community college reports, local governance policies, grant requirements, and TSC board policies and procedures.
- Knowledge of standard office practices, procedures and equipment.
- Well-developed verbal skills to present and exchange technical or complex information.
- Ability to perform standard accounting transactions and maintain accurate and orderly accounting records.
- Ability to communicate effectively orally and in writing and to establish cooperative working relationships with persons contacted in the course of performing assigned duties.
- Ability to learn, apply, and communicate policies, procedures, and regulations relevant to assigned account functions and make basic mathematical computations rapidly and accurately.
- A working knowledge of spreadsheets, word processing and other business software applications, including Microsoft Office products, is required.
- Demonstrated ability to work in an entrepreneurial, high-demanding work environment that is mission-driven, results-driven and community oriented.
- Proven experience with ability to handle confidential information with discretion, to manage a large variety of details and coordinate complex projects during numerous interruptions, and to meet deadlines in a fast-paced work environment.
- Demonstrated proactive approaches to problem-solving with strong decision-making capability.
- A strong commitment to the mission of Texas Southmost College.
- Ability to work independently and according to established schedules and to complete assignments and projects, as per defined timelines.
- Problem solving skills and the ability to lead, instruct, handle a large variety of details and to work with all levels of organization.

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- Proficient in the use of e-mail, word processing, spreadsheet, database, and presentation software and use of the Internet to access data, maintain records, generate reports, prepare presentations, and communicate with others.

REQUIRED EDUCATION AND EXPERIENCE

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the education and experience required.

- Bachelor's degree in accounting or related business field from an accredited college or university.
- Two (2) years of work experience in accounting, internal audit, internal control assessments or a closely related business function.

PREFERRED EDUCATION AND EXPERIENCE

- A Bachelor's degree or Master's degree in Accounting from an accredited college or university.
- CPA licensure or planned licensure.
- Three (3) years of experience working directly in a community college accounting area.
- Experience with accounting related modules of Colleague.

CERTIFICATES AND LICENSURES

None required.

PHYSICAL DEMANDS

The physical demands for the position are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk or hear and taste or smell. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee occasionally works near moving mechanical parts. The noise level in the work environment is usually moderate.

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Disclaimer:

The duties listed are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Are you able to perform these essential job functions with or without reasonable accommodation?

- Yes
- With Accommodations

Employee Signature: _____ Date: _____

Direct Supervisor: _____ Date: _____

HR Representative: _____ Date: _____

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Posting Specific Questions

Required fields are indicated with an asterisk (*).

1. *How did you hear about this employment opportunity?
 - TSC Website
 - HigherEdJobs
 - Indeed
 - LinkedIn
 - Specialty Job Board
 - Facebook
 - Work-In-Texas/ Texas Workforce Commission
 - Job Fair
 - Personal Referral
2. *Do you have a Bachelor's degree in accounting or a related business field from an accredited college or university?
 - Yes
 - No
3. *Do you have a minimum of two (2) years of work experience in accounting, internal audit, internal control assessments or a closely related business function?
 - Yes
 - No
4. Do you have a Bachelor's degree or Master's degree in Accounting from an accredited college or university?
 - Yes
 - No
5. Do you have a CPA license or planned licensure?
 - Yes
 - No
6. Do you have three (3) years of experience working directly in a community college accounting area?
 - Yes
 - No
7. Do you have experience with accounting related modules of Colleague?
 - Yes
 - No