



Board of Trustees

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TAKE NOTICE THAT A REGULAR MEETING OF THE
BOARD OF TRUSTEES
OF
TEXAS SOUTHMOST COLLEGE DISTRICT
will be held in the
Gorgas Board Room at Texas Southmost College,
80 Fort Brown, Brownsville, Texas 78520
commencing at 5:30 p.m. on Thursday, January 16, 2014, to consider
and act on the following Agenda:

Agenda

Posted Monday, January 13, 2014

FILED AND RECORDED
OFFICIAL PUBLIC RECORDS
On: Jan 13, 2014 at 03:25P

1. Call to Order
2. Announcements
3. Public Comment. No presentation will exceed three minutes.
4. Mission Statement
5. President's Report
6. Consideration and Approval of Minutes of the Regular Meeting of December 19, 2013
7. Nominations, Consideration and Approval, through Resolution, of the Filling of the Vacancy on the Board of Trustees for Texas Southmost College
8. Consideration and Approval of Resolution to Hold Joint Elections
9. Consideration and Approval of Setting Date and Time for Drawing for Place on Ballot
10. Status Report on Fort Brown Condos
11. Update on Pearson Launch and Implementation
12. Discussion on Establishing Committees of the Board of Trustees
13. Consideration and Approval of the following Local Policies (Second Reading):
Section D, Personnel:
 - a. DC Employment Requirements and Restrictions Hiring Practices
 - b. DEA Compensation and Benefits Salaries and Wages

Joe G Rivera
County Clerk
By
Lamar Cantu, Deputy
Cameron County

- c. DEC Compensation and Benefits Leaves and Absences
 - d. DED Compensation and Benefits Vacations and Holidays
 - e. DH Employee Standards of Conduct
 - f. DI Assignment and Schedules
 - g. DJ Work Load
 - h. DLA Status of Employment Evaluation
 - i. DMAA Term Contracts Dismissal
 - j. DMAB Term Contracts Nonrenewal
 - k. DMAC Term Contracts Resignation
 - l. DMAD Term Contracts Reduction in Force
 - m. DO Employee Welfare
 - n. DOA Employee Welfare Freedom from Discrimination, Harassment, and Retaliation
- Section E, Instruction:
- o. EE Substantive Change Notification
 - p. EGC Academic Achievement Graduation
- Section F, Students:
- q. FB Admissions
 - r. FC Attendance
 - s. FD Tuition and Fees
 - t. FEA Financing Education Financial Aid and Scholarships
 - u. FFD Student Welfare Freedom from Discrimination, Harassment, and Retaliation
 - v. FFE Student Welfare Freedom from Bullying and Dating Violence
 - w. FLD Student Rights and Responsibilities Student Complaints
 - x. FMA Discipline and Penalties Discipline Procedures
- Section G, Community and Governmental Relations:
- y. GF Student and Community Use of College District Facilities

14. Executive Session

- a. Consultation with Attorney on Pending or Contemplated Litigation, Section 551.071, Texas Government Code.
- b. Consultation with Attorney on Pending Real Estate Issues, Section 551.072, Texas Government Code. Consideration and Approval Regarding the Possible Leasing, Sale, Exchange, Transfer, and/or Acquisition of Land or Buildings in Connection with:
 - i. The Agreements with the City of Brownsville
 - ii. The Agreements with the University of Texas System
 - iii. The Potential Amendment to the Golf Course Agreement

15. Action on Executive Session Matters

16. Adjournment and Announcement of Next Meeting Dates

- a. Thursday, February 20, 2014