



# Texas Southmost College

TRADITION • INNOVATION • OPPORTUNITY

80 Fort Brown • Brownsville, Texas 78520 • (956) 295-3456 • Fax (956) 295-3384 • www.tsc.edu

## Board of Trustees

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## TAKE NOTICE THAT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF

## TEXAS SOUTHMOST COLLEGE DISTRICT

will be held in the

Gorgas Board Room at Texas Southmost College,  
80 Fort Brown, Brownsville, Texas 78520

commencing at 5:30 p.m. on Thursday, December 19, 2013, to consider  
and act on the following Agenda:

### Agenda

*Posted Monday, December 16, 2013*

1. Call to Order
2. Announcements
3. Public Comment. No presentation will exceed three minutes.
4. Mission Statement
5. President's Report
6. Consideration and Approval of Minutes of the Regular Meeting of December 2, 2013 and Special Meeting of December 12, 2013
7. Consideration and Approval on Adopting a Resolution Granting Certain Tax Exemptions to Certain Historic Sites Under the 2014 Heritage Plan
8. Consideration and Approval of Proposal to Provide Telecommunication Services through a Hosted Voice Solution
9. Consideration and Approval to Purchase Software License for Server Database
10. Consideration and Approval of Appointment of Election Agent for TSC District Elections
11. Consideration and Approval to Hire a Consultant to Administer the Election Process

FILED AND RECORDED  
OFFICIAL PUBLIC RECORDS  
On: Dec 16, 2013 at 04:35P

Joe G Rivera  
County Clerk  
By  
Lamar Cantu, Deputy  
Cameron County

12. Consideration and Approval of the following Local Policies:

Section D, Personnel:

- a. DC Employment Requirements and Restrictions Hiring Practices
- b. DEA Compensation and Benefits Salaries and Wages
- c. DEC Compensation and Benefits Leaves and Absences
- d. DED Compensation and Benefits Vacations and Holidays
- e. DH Employee Standards of Conduct
- f. DI Assignment and Schedules
- g. DJ Work Load
- h. DLA Status of Employment Evaluation
- i. DMAA Term Contracts Dismissal
- j. DMAB Term Contracts Nonrenewal
- k. DMAC Term Contracts Resignation
- l. DMAD Term Contracts Reduction in Force
- m. DO Employee Welfare
- n. DOA Employee Welfare Freedom from Discrimination, Harassment, and Retaliation

Section E, Instruction:

- o. EE Substantive Change Notification
- p. EGC Academic Achievement Graduation

Section F, Students:

- q. FB Admissions
- r. FC Attendance
- s. FD Tuition and Fees
- t. FEA Financing Education Financial Aid and Scholarships
- u. FFD Student Welfare Freedom from Discrimination, Harassment, and Retaliation
- v. FFE Student Welfare Freedom from Bullying and Dating Violence
- w. FLD Student Rights and Responsibilities Student Complaints
- x. FMA Discipline and Penalties Discipline Procedures

Section G, Community and Governmental Relations:

- y. GF Student and Community Use of College District Facilities

13. Consideration and Approval of a Procedure to Fill, through Resolution or Special Election, a Vacancy on the Board of Trustees for Texas Southmost College

14. Executive Session

- a. Consultation with Attorney on Pending or Contemplated Litigation, Section 551.071, Texas Government Code.
- b. Consultation with Attorney on Pending Real Estate Issues, Section 551.072, Texas Government Code.

15. Action on Executive Session Matters

16. Adjournment and Announcement of Next Meeting Dates

- a. Thursday, January 16, 2014